1. Demographics and Background Information

Your company and individual information are held in strict confidence and is never released to any organization. Companies will not know and cannot find out how individuals within their company responded to the survey. All participants and participant companies are blinded in the study results.Thank you for your participation!

The purpose of the survey is to explore the resiliency and agility of regulatory organizations in industry as a result of the COVID-19 pandemic.

* 1. Please enter your contact information for follow up and results.

First Name:	
Last Name:	
Company:	
Title or Role:	
Email for questions / notification of results	

- * 2. What is your primary function in your company?
 - Head of Regulatory Affairs
 - Regulatory Strategy
 - Regulatory CMC
 - Regulatory Advertising and Promotions
 - Submissions Management/Publishing
 - Regulatory Information Management Group
 - Regulatory Intelligence and/or Policy
 - Label Management
 - Pharmacovigilence
 - Commercial or Manufacturing
 - Government Affairs and/or Policy
 - Information Technology
 - Other (please specify)

* 3. What geographical location are you currently working from?	
Asia Pacific	
Eastern Europe	
Western Europe	
Latin America	
Middle East / Africa	
North America	
Other (please specify)	
* 4. Is your organization directly involved with a COVID-19 related product at this tim	e?
Yes	

-) No
- Not Sure

2. Impact on Business

* 5. In general, how has the COVID-19 Pandemic impacted priorities in your Regulatory organization for the following? (*Check all rows with one check per row*)

	Accelerated	No Impact so far	Postponed	Cancelled	Not Applicable	I do not have the information to respond to this row
New Product Development (non- COVID-19 therapies or vaccines)	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
Regulatory System Investments	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
Advanced Technology Investments (AI, Robotics, etc.)	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
Business Process Optimization	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
Organizational Change Initiative	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
Continuous Improvement Program	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc

- * 6. Has the COVID-19 Pandemic served as a catalyst for your organization to launch (or plan) a new initiative to address any of the following business challenges? (Please select no more than 3 responses)
- Data Quality
 Connectivity with systems/data outside of RA
 Regulatory Intelligence
 Optimization of submission cycle times
 Virtual collaboration
 Business Continuity Planning
 N/A no changes planned due to the pandemic
 Other (please specify)

* 7. Generally, how has the inability to meet in person impacted your relationships with outsource service providers and software partners? (Check all rows with one check per row)

	Positively impacted	No impact	Negatively impacted	Not applicable to my situation
Ability to manage provider deliverables	\bigcirc	\bigcirc	\bigcirc	\bigcirc
Ability to plan future activities	\bigcirc	\bigcirc	\bigcirc	\bigcirc
Ability to maintain relationship with existing provider	\bigcirc	\bigcirc	\bigcirc	\bigcirc
Ability to build relationship with new provider	\bigcirc	\bigcirc	\bigcirc	\bigcirc

3. Impact on Ways of Working

* 8. Compared to <u>pre-COVID-19 work conditions</u>, how would you describe the following from your point of view, as it applies to you within your organization?(*Check all rows with one check per row*)

	Increased	No Change	Decreased	Not Applicable
Ability to work flexible hours	\bigcirc	\bigcirc	\bigcirc	\bigcirc
Ability to remote work (outside the office)	\bigcirc	\bigcirc	\bigcirc	\bigcirc
Completing role-related training and/or education	\bigcirc	\bigcirc	\bigcirc	\bigcirc
Formal meetings	\bigcirc	\bigcirc	\bigcirc	\bigcirc
Impromptu meetings	\bigcirc	\bigcirc	\bigcirc	\bigcirc
Ability to balance work life and personal life	\bigcirc	\bigcirc	\bigcirc	\bigcirc
Ability to disconnect from work	\bigcirc	\bigcirc	\bigcirc	\bigcirc
Personal work productivity	\bigcirc	\bigcirc	\bigcirc	\bigcirc
Building and maintaining relationships with internal co-workers	\bigcirc	\bigcirc	\bigcirc	\bigcirc
Availability of work colleagues	\bigcirc	\bigcirc	\bigcirc	\bigcirc

* 9. Many organizations are adopting new policies for communicating and collaborating. We are interested to see if these new methods become the new normal when the pandemic is over. (Check all rows with one check per row)

	This is only temporary	This will be a permanent change	No COVID-19 related impact or change	Not sure
Remote working	\bigcirc	\bigcirc	\bigcirc	\bigcirc
Flexible work hours	\bigcirc	\bigcirc	\bigcirc	\bigcirc
Business travel for meetings	\bigcirc	\bigcirc	\bigcirc	\bigcirc
In person conferences	\bigcirc	\bigcirc	\bigcirc	\bigcirc
Frequency of office visitors/guests	\bigcirc	\bigcirc	\bigcirc	\bigcirc
Other systems or processes? (please s	specify)			

* 10. My organization is invested to ensure employees have the following resources in order to effectively worl	<
remotely:	

	Strongly Agree	Agree	Disagree	Strongly Disagree	Not Applicable to my situation
Hardware (e.g. laptop, extra screens, printers)	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
Software	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
Internet Bandwidth	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
Dependent care	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
Mental Health resources	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
Physical Health resources	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
Other resources provided (p	lease specify)				

* 11. Once the COVID-19 public health crisis diminishes, there is an expectation for us to be at the office, if and when possible.

- Agree
- Disagree
- Strongly Disagree
- Other (please specify)

* 12. I work just as effectively in a remote location as I do being onsite.

\bigcirc	Strongly Agree
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- Agree
- Disagree
- Strongly Disagree
- Other (please specify)

* 13. I believe our organization	* 13. I believe our organization (Check all rows with one check per row)						
	Strongly Agree	Agree	Disagree	Strongly Disagree			
Is able to adjust effectively to the pandemic conditions	\bigcirc	\bigcirc	\bigcirc	\bigcirc			
Is becoming more innovative as a result of the pandemic conditions	\bigcirc	\bigcirc	\bigcirc	\bigcirc			
Is flexible and can quickly adapt to unpredictability	\bigcirc	\bigcirc	\bigcirc	\bigcirc			
Has been able to 'do more with less' due to the pandemic environment	\bigcirc	\bigcirc	\bigcirc	\bigcirc			
Has become more effective in global communications due to the pandemic conditions	\bigcirc	\bigcirc	\bigcirc	0			

4. Impact on Regulatory Activities

* 14. In general, how has COVID-19 impacted the following Regulatory tasks and activities for your organization?(*Check all rows with one check per row*)

	Increased	No Impact (same)	Decreased	I do not have the information to respond to this row	Not Applicable
Number of investigational applications	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
Number of marketing applications	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
Number of Health Authority approvals	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
Number of Health Authority correspondence	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
Number of Health Authority Interaction Cancellations and/or Delays	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
Number of Health Authority planning meetings	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
Ability to analyze and react to new Regulatory guidance documents	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
Changes to regulatory strategy	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc

* 15. How would you rate your organization's RIM capability effectiveness (processes and tools) in supporting remote work? (Check all rows with one check per row)

Dossier Management is related to creation and management of the dossier plan. The dossier plan is the specific assembly structure and associated content (planned and actual) needed to complete the production of a submission to be filed with a regulatory authority

	Very Effective	Effective	Ineffective	Very Ineffective	Not Applicable to my situation
Document Management	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
Publishing	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
Registration Management	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
Label Management	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
Regulatory Intelligence	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
Dossier Management	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc

* 16. As the global pandemic shifts requirements and risks, which areas have required additional regulatory support?

	More Work	No Change	Less Work	My position does not have the visibility to respond to this question
Supply Chain Disruptions	\bigcirc	\bigcirc	\bigcirc	\bigcirc
Sourcing API	\bigcirc	\bigcirc	\bigcirc	\bigcirc
Customs/Border/Transportation challenges	\bigcirc	\bigcirc	\bigcirc	\bigcirc
Physically delivering submissions to regulators in secondary markets	\bigcirc	\bigcirc	\bigcirc	\bigcirc
Virtual Clinical Trials	\bigcirc	\bigcirc	\bigcirc	\bigcirc
Clinical Trial Protocol amendments	\bigcirc	\bigcirc	\bigcirc	\bigcirc
Health Authority Interactions	\bigcirc	\bigcirc	\bigcirc	\bigcirc
Trial Medication (Production and Availability)	\bigcirc	\bigcirc	\bigcirc	\bigcirc
Government Affairs/Policy/Legislation	\bigcirc	\bigcirc	\bigcirc	\bigcirc

* 17. Overall, how would you characterize your organization's response to changes due to the current pandemic?

) It is challenging for my organization to adapt to all the changes at this point in time

We maintained the status quo and are operating effectively with minimal disruptions.

We are using the pandemic as an opportunity to reassess our systems and processes in order to function more efficiently and improve our performance.

18. What have you learned from the pandemic that is helping or will help to improve your organization's overall performance?

* 19. As we continue to track the progress of COVID-19 Regulatory impact, would you be interested in
participating in our follow-up survey? (6 months from now)
Yes

Maybe

🔵 No, Thank You